



Finding Safety Project

Community Mobilisers

(volunteer role for women with lived experience)



Terms of Reference

A community mobiliser is a person that supports and organises the community through providing access to information, resources and facilitating referrals to services. Jesuit Refugee Services (JRS) Australia 'Finding Safety' Project, is seeking to recruit new volunteer community mobilisers *with lived experiences* in Western Sydney to work alongside JRS to accompany, serve and advocate for the rights of refugees and other forcibly displaced persons. The mobilisers will support JRS' efforts to empower asylum seekers and refugee women to access safer pathways to services when at risk of experiencing sexual and gender-based violence (SGBV).

The role will include information sharing on women's rights, services available in the area and pathways to safety. The mobilisers will help to identify and reach women at risk of SGBV in the community, and assist in providing help to those who do not or will not utilise traditional services.

In-depth leadership training will be provided, including ongoing mentoring and support, including sharing SGBV information packages to other women seeking asylum and/or other temporary visas.

Please note that this is a volunteer role, however costs associated with conducting the role such as transport and communication will be covered by JRS.

Our Values

- Participation is encouraged and valued as people will have different values and input
- All collaborators should clearly understand their role, their responsibilities and the goal of the activity.
- Working together to reach a common goal involves teamwork, good communication and problem-solving.
- Feedback, suggestions and reviews are encouraged and acted upon; information is shared (where appropriate) and decisions are made together.
- While all team members and collaborators should work together, individual ideas, opinions and needs are respected and valued.
- The aim is to reach a clearly-defined goal in the most effective way possible; this commitment underlies all collaborative activities.



Key Job Tasks and Responsibilities:

- Build networks within the community
- Maintain good working relationships with local community, service providers and groups
- Identify challenges that women and girls are facing in accessing services relating to SGBV
- Assist in conducting surveys and assessments to establish data of the community
- Assist in mobilising community members to identify and address SGBV risks
- Assist in developing awareness materials that are targeted towards women
- Work closely with other sectors, community and religious leaders to carry out relevant activities
- Encourage full participation by community members, paying special attention to women and girls
- Assist in the monitoring and evaluation of the project through the project cycle
- Promote community mobilisation by facilitating community dialogue
- Prepare quarterly reports if required by the project officer
- Other tasks as requested by staff, including support with interpreting and translation
- Maintain good working relationships with local community, service providers and groups
- Assist in mobilising community members to identify and address SGBV risks

Requirements:

Essential:

- Identify as a woman with asylum seeker/refugee background
- Strong commitment to human rights, in particular gender equality and equity
- Basic technology skills (i.e. smartphone, computer)
- Bilingual in local community language/s
- Strong networks in your local community
- Strong interest in community mobilisation and outreach
- Ability to empower and build trust
- Be proactive and able to work independently
- Communicate with impact and respect
- Adhere to JRS' child safeguarding and preventing sexual exploitation and abuse policies
- Maintain confidentiality and impartiality

Desirable:

- Experience working with women and girls impacted by violence
- Knowledge of domestic and family violence, its drivers and how to respond
- Experience volunteering or working with service providers